

EBONY SCOTT, CSSM



Ebony Brian Scott is a coach, trainer, mentor, author and speaker with an international presence. He coaches executives and managers in the skillful art of executive leadership. His training goes beyond a professional level as he works to empower each individual on a personal and spiritual level. His strong belief in the mind, body, spirit connection and the power of manifestation enhances the impact of his strategic training. He takes pride in successfully mentoring young men and preparing them for executive leadership roles. He earned his Bachelors of Science in Sociology from the University of Houston and holds a certification in HR Management from Cornell University. He is a recognized Global Inspirer with recent speaking engagements in Nairobi, Nguni and Masii. He has published four books that are on different continents throughout the world. Ebony was part of the four time Indoor and Outdoor Conference Championship, University of Houston Track and Field Team, under the leadership of the world renowned Coach, Tom Tellez and World Record Holder, Leroy Burrell.

He had the honor to be selected and participate one of the few from around the world to be a torchbearer for the world connecting, Olympic Torch Relay for the 1996 Olympics. He has led an impressive corporate career as a trainer and executive in his fifteen plus years working in the safety industry. For consecutive years, between the years of 2010-2020, he was named as the Safety & Training Executive of the year by ISTC and Coastal Spray Company for his ability to train and manage safety. Ebony has taken Coastal Spray from a “no safety culture” to one of the top safety leaders in the industry. Marathon Pipeline Clearing Maintenance group has named him as one of the most effective trainers they’ve seen. Ebony is a Master Trainer and Construction Site Safety Master (CSSM) for NCCER, an OSHA Authorized Trainer, American Red Cross CPR/AED/First Aid Authorized Training Provider and a Certified Occupational Safety Manager.

Currently serving as the CEO/Founder of Industrial Mind Changers, LLC, Ebony plays a major role in development, training, and leadership. Through his commitment to this role, he has helped Industrial Mind Changers, LLC implement a safety and executive training program that companies like The Houston Launch Pad and their executives request over and over again.

At the same time with his role at Industrial Mind Changers, LLC, Ebony has worked as the Executive Director of Safety, helping build the safety division by implementing training, workforce development, and a culture second to none.

Ebony also has a history of cultivating excellence even in the most dire situations. As an area manager of a national retail leasing company he revitalized two failing stores focusing intently on training his team. With an emphasis on customer service, product knowledge, and positive team culture he increased sales in both locations to generate over one million dollars in annual revenue.

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Global Award Winning International Speaker
Safety Excellence Through Mindset Change